

**ANDREW YULE & COMPANY LIMITED  
(A Government of India Enterprise)  
Electrical Division, Chennai-Operation  
5/346 OLD MAHABALIPURAM ROAD  
PERUNGUDI, CHENNAI: 600 096**

**TENDER DOCUMENTS FOR PROVIDING UNSKILLED LABOURS**

**ANDREW YULE & CO. LTD.** invites e-Tender under single stage two part system **(Part I: Techno-Commercial Bid and Part II: Price Bid)** for providing Unskilled Labours, **"Scope of Work other general conditions as** specified in this tender document.

Tender document may be downloaded from MSTC website [www.mstcecommerce.com/eprochome/aycl](http://www.mstcecommerce.com/eprochome/aycl). Corrigenda or clarifications, if any, shall be hosted on the above-mentioned websites only.

*E-Tender offers are invited for Entering into Contract for Providing Unskilled Labours to our Chennai operation as detailed below,*

- a) I Shift 6 A.M. to 2 P.M.  
No. of persons required - 4 Persons
- b) II Shift 2 P.M. to 10 P.M.  
No. of persons required - 4 Persons
- c) General shift 9 P.M. to 5.30 P.M.  
No. of persons required - 11 Persons  
(Including 1 person of Scavenger)

Any clarification or additional information if required, the tenderer should call on us to get those things clarified. The tenderer can visit our campus on any working day between 15.00 hrs to 17.00 hrs for discussion if any.

VALIDITY: Your offer should be valid for acceptance for a minimum period of 90 days from the date of tender opening.

The buyer reserves the right to accept or reject any or all the tenders or to waive any informality, minor deviation or omission without assigning any reasons whatsoever.

### Schedule of Tender

1.	TENDER NO.	<b><u>T-22/2017-18</u></b>
2.	MODE OF TENDER	e-Procurement System Online submission of <b>Part I - Techno-Commercial Bid</b> and <b>Part II - Price Bid</b> through <a href="http://www.mstcecommerce.com/eprochome/aycl">www.mstcecommerce.com/eprochome/aycl</a> The intending bidders are required to submit their offer electronically through this e-tendering portal. <b>No physical tender is acceptable by AYCL/MSTC</b>
3.	E-Tender No. / Event No.	AYCL/Electrical Division CO/53/17-18/ET/196
4.	Date of publication of e-Tender through publication MSTC/AYCL websites and Central Public Procurement Portal	21.11.2017
5.	Date of availability of NIT to the Vendors for downloading	21.11.2017
6.	Earnest Money Deposit	<ul style="list-style-type: none"> <li>• Earnest Money Deposit” of Rs.20,000(Rupees Twenty Thousand only)should be paid by thro’ NEFT/RTGS</li> <li>• Other document as described in Annexure II &amp; II A</li> </ul>
7.	Date of Starting of e-Tender for submission of Online Techno-Commercial Bid and Price Bid at <a href="http://www.mstcecommerce.com/eprochome/aycl">www.mstcecommerce.com/eprochome/aycl</a>	21.11.2017 -11.00 AM
8.	Date of closing of Online e-tender for submission of Techno-Commercial Bid & Price Bid at <a href="http://www.mstcecommerce.com/eprochome/aycl">www.mstcecommerce.com/eprochome/aycl</a>	05.12.2017 – 3.00 PM
9.	Last date of submission/ uploading details of EMD & other documents at <a href="http://www.mstcecommerce.com/eprochome/aycl">www.mstcecommerce.com/eprochome/aycl</a>	05.12.2017 -11.00 AM
10.	Date & time of opening of Part-I (Techno-Commercial Bid)	05.12.2017 – 11.45 AM
11.	Date & time of opening of Part-II (Price Bid )	To be intimated to the eligible vendor separately by email.

## **List of Annexure**

<b>Important Instructions for E-procurement</b>	<b>Annexure-I</b>
<b>Terms&amp; Conditions</b>	<b>Annexure-II</b>
<b>General Terms&amp; Conditions</b>	<b>Annexure-III</b>
<b>Online Techno commercial terms</b>	<b>Annexure-IV</b>
<b>Price Sheet</b>	<b>Annexure-V</b>

**Important Instructions for E-procurement**

This is an e-procurement event of **ANDREW YULE & COMPANY LTD Ltd.**

You are requested to read the Terms & Conditions (Annexure- II,III,IV) of this tender before submitting your online tender. Tenderers who do not comply with the Conditions with documentary proof (wherever required) will not qualify in the Tender for opening of Price Bid.

**1. Process of E-tender:**

A) **Registration:** The process involves vendor's registration with MSTC e-procurement portal which is free of cost. Only after registration, the vendor(s) can submit his/their bids electronically. Electronic Bidding for submission of Techno-Commercial Bid as well as Price Bid over the internet will be done. The Vendor should possess Class III signing type Digital Signature Certificate. Vendors are to make their own arrangement for bidding from a PC connected with Internet. MSTC is not responsible for making such arrangement. (Bids will not be recorded without Digital Signature).

**SPECIAL NOTE:** THE PRICE BID AND THE COMMERCIAL BID HAS TO BE SUBMITTED ON-LINE AT [www.mstcecommerce.com/eprochome/aycl](http://www.mstcecommerce.com/eprochome/aycl)

- 1) Vendors are required to register themselves online with [www.mstcecommerce.com](http://www.mstcecommerce.com) → e-Procurement → PSU / Govt. depts. → Register as Vendor under AYCL- Filling up details and creating own user id and password → Submit.
- 2) Vendors will receive a system generated mail confirming their registration in their email which has been provided during filling the registration form.

In case of any clarification, please contact MSTC/AYCL (before the scheduled time of the e-Tender).

**Contact person ( ANDREW YULE & COMPANY LTD):**

1. Mr. A T E Pandian  
Manager (Materials)  
Ph. No: (044) 2496-0793  
Email: [atepandian@andrewyule.com](mailto:atepandian@andrewyule.com)

2. Mr Kingsley Rueben  
Technical Assistant (EDP)  
Mobile No: 91 9884446378  
Email: [reuben@andrewyule.com](mailto:reuben@andrewyule.com)

3. Mr. R.Tamilselvan  
Engineer (Materials)  
Mobile. No: 91 9788520864  
Email: [tamilselvan@andrewyule.com](mailto:tamilselvan@andrewyule.com)

**Contact person (E-Commerce, MSTC Ltd):**

1. Mr. Arindam Bhattacharjee  
Deputy Manager (E-commerce)

Mobile No: 09330102643

Email: [arindam@mstcindia.co.in](mailto:arindam@mstcindia.co.in)

2) Mr. Sabyasachi Mukherjee  
Assistant Manager (E-commerce)

Mobile- 07278030407

Email: [smukherjee@mstcindia.co.in](mailto:smukherjee@mstcindia.co.in)

Landline: (033) 22901004

3) Ms. Sumona Maity  
Management Trainee (E-Commerce)  
Mobile-09831155225  
Email: [smaity@mstcindia.co.in](mailto:smaity@mstcindia.co.in)

**System Requirement:**

- i) Windows XP-SP3 or above / Windows 7 Operating System
- ii) IE-7 or above Internet browser.
- iii) Signing & Encryption type digital signature
- iv) JRE 7 update 79 software to be downloaded and installed in the system. Security level should be medium
- v) To enable ALL active X controls and disable 'use pop up blocker' under Tools → Internet Options → custom level (Please run IE settings from the page [www.mstcecommerce.com](http://www.mstcecommerce.com) once)

**2. Part-I: Uploading of EMD & other Documents:**

Within specified Date & time the vendor must submit the following documents at [www.mstcecommerce.com/eprochome/aycl](http://www.mstcecommerce.com/eprochome/aycl)

- Earnest Money of Rs. 20,000.00 (Rupees Twenty thousand only), Payment should be made through RGTS/ NEFT and the UTR details should be uploaded. If EMD exemption is sought the necessary document (MSME certificate/ Turnover details) should be uploaded.

In case of failure to submit the EMD within the stipulated time, the Tender may be rejected.

**Bidding in e-Tender:**

- a. No interest will be paid on EMD. EMD of the unsuccessful bidder(s) will be refunded by ANDREW YULE & COMPANY LTD. EMD to be paid along with the Document within the last date as mentioned in SOT.
- b. The process involves Electronic Bidding for submission of Techno Commercial Bid as well as Price Bid.

- c. The bidder(s) should submit their Techno Commercial Bids , upload payment details of tender fee, EMD & other documents and Price Bid through online in MSTC website [www.mstcecommerce.com](http://www.mstcecommerce.com)→ e-procurement → Psu / Govt depts. → Login under AYCL→ My Menu → Auction Floor Manager → live event → Selection of the live event.
- d. The bidder should allow to run an application namely enApple by accepting the risk and clicking on run. This exercise has to be done twice immediately after opening of Bid floor. Then they have to fill up Common terms /Commercial specification and save the same. After that clicking on the Techno-Commercial bid, if this application is not run then the bidder will not be able to save / submit his Techno-Commercial bid.
- e. After filling the Techno-Commercial Bid, bidder should click 'save' for recording their Techno-Commercial bid. Once the same is done, the Price Bid link becomes active and the same has to filled up and then bidder should click on "**Save**" to record their Price Bid. Then once both the Techno-Commercial bid & Price Bid has been saved, the bidder can click on the "**Submit**" button to register their bid.
- f. Vendors are instructed to use link in **My Menu** to **Upload Documents** in document library. Multiple documents can be uploaded. Maximum size of single document for upload is 5 MB.
- g. Once documents are uploaded in the library, vendors can attach documents through *Attach Document* link against the particular tender. For further assistance please follow instructions of vendor guide.
- h. In all cases, bidder should use their own ID and Password along with Digital Signature at the time of submission of their bid.
- i. During the entire e-tender process, the bidders will remain completely anonymous to one another and also to everybody else.
- j. The e-tender floor shall remain open from the pre-announced date & time and for as much duration as mentioned above.
- k. Techno-Commercial bid will be opened electronically on specified date and time as given in the NIT. Bidder(s) can download Technical Comparative statement.
- l. Price bid will be opened electronically on specified date and time given in the NIT. Bidder(s) can download Price Comparative statement.
- m. All entries in the tender should be entered in online Technical & Commercial Formats without any ambiguity.
- n. All electronic bids submitted during the e-tender process shall be legally binding on the bidder. Any bid will be considered as the valid bid offered by that bidder and acceptance of the same by the Buyer will form a binding contract between Buyer and the Bidder for execution of supply. Such successful tenderer shall be called hereafter **SUPPLIER**.

- o.** It is mandatory that all the bids are submitted with Digital Signature Certificate otherwise the same will not be accepted by the system.
- p.** Buyer reserves the right to cancel or reject or accept or withdraw or extend the tender in full or part as the case may be without assigning any reason thereof.
- q.** No deviation of the terms and conditions of the tender document is acceptable. Submission of bid in the e-tender floor by any bidder confirms his acceptance of terms & conditions for the tender.
- s.** Unit of Measure (UOM) is indicated in the e-tender Floor. Rate to be quoted should be in Indian Rupee as per UOM indicated in the e-tender floor/tender document.

E-tender cannot be accessed after the due date and time mentioned in NIT.

All notices / corrigendum and correspondence to the bidder(s) shall be sent by email only during the process till finalization of tender by ANDREW YULE & COMPANY LTD/MSTC LTD. Hence the bidders are required to ensure that their corporate email I.D. provided is valid and updated at the stage of registration of vendor with MSTC. Bidders are also requested to ensure validity of their DSC (Digital Signature Certificate).

Any order resulting from this open e-tender shall be governed by the terms and conditions mentioned therein.

No deviation to the technical and commercial terms & conditions are allowed.

ANDREW YULE & COMPANY LTD has the right to cancel this e-Tender without assigning any reason thereof.

The online tender should be submitted strictly as per the terms and conditions and procedures laid down in the website [www.mstcecommerce.com/eprochome/aycl](http://www.mstcecommerce.com/eprochome/aycl) of MSTC Ltd.

The bidders must upload all the documents required as per terms of NIT. Any other document uploaded which is not required as per the terms of the NIT shall not be considered.

The bid will be evaluated based on the filled-in technical & commercial formats.

Bidders are requested to read the vendor guide and see the video in the page [www.mstcecommerce.com/eprochome/mstc](http://www.mstcecommerce.com/eprochome/mstc) of MSTC Ltd. to familiarize them with the system before bidding.

**ANDREW YULE & COMPANY LIMITED  
Electrical Division, Chennai-Operation**

**General Information**

**Ref. Tender No.: T-22/17-18**

**(This document should be uploaded along with EMD)**

The applicants are required to furnish full information to the queries included in this form. In giving the particulars, the supporting documents/certificates as called for per queries at places, must be tagged with the application for evidencing the information furnished in the application.

1. Name of the firm in full :

2. Address, Telephone No.,  
Fax No. & E-mail :  
a) Address :

b) Telephone No. :

c) Fax No. :

d) E-mail ID :

3. Status of the organization :

4. Trade License No.  
**(Please attach a photo  
copy of the license)** :

5. Banker's name  
(a) Name of the Bank :

(b) Name of the Branch :

(c) Account No. :

**Note : A copy of Banker's Certificate to be attached.**



6. GST Registration No.

7. I. T. Permanent Account No.:

8. Financial Capacity : Year (2015-16)

(a) Fixed capital :

(b) Working capital :

I/we hereby certify that the particulars furnished by me/us above are true to the best of my / our knowledge and belief and mis-representations of facts will render me/us liable to my/our action as may be deemed fit by Andrew Yule & Co. Ltd. (Chennai Operation) & have the sole discretion to reject or accept my/our candidature.

(Signature of the Applicant)  
Office Stamp/Seal.

Place :

Date :

List of attachments:

## **Annexure-II (A)**

**The following documents are to be uploaded online at**

[www.mstcecommerce.com/eprochome/aycl](http://www.mstcecommerce.com/eprochome/aycl)

1. EMD : Rs.20,000/= \*  
\* Bidders may request for exemption from submitting EMD (Refer details given in General terms & conditions)
2. Tender fee Rs: 200 /= should be paid by way of RGTS/ NEFT \*  
\* Bidders participating in the tender should upload the UTR details towards cost of tender document.
3. The firm should have valid ESI & PF registration numbers. Copy of allocation letter and copy of latest remitted challan shall be uploaded.
4. The firm should have valid GST registration Number. Copy shall be uploaded
5. The tenderer should have minimum continuous experience of 3 (Three) years in providing unskilled labourers for material handling, loading/unloading of materials and House keeping in a reputed manufacturing unit of medium size or above (proof for having continuous service of minimum 3 years to be enclosed). The tenderer should have a minimum 3 (three) running contracts in a reputed manufacturing industry of medium size at the time of tendering; the name and addresses of the clients are to be furnished. The tenderer should have strength of not less than 150 laborers, at Chennai at the time of tendering. (Proof to be uploaded).
6. The bidder should have a minimum turnover of Rs: 50 lacs per annum for the three financial years. The bidder should submit Audited Balance Sheet & P&L Account for three financial years (2013-14, 2014-15 and 2015-16) Copy shall be uploaded
7. The bidding firm should have registered the firm under relevant law – proof of registration (certificate of incorporation/Firm registration Certificate to be enclosed; for partnership firm certificate copy of registered partnership deed to be enclosed).
8. Any other documents as required as per the techno-commercial terms shall be uploaded.

### **Annexure-III**

#### **GENERAL TERMS AND CONDITIONS**

- 1) EMD: Rs. 20,000.00 (Rupees Twenty thousand only), should be paid by way of RTGS/ NEFT.

\* Bidders may request for exemption from submitting EMD (Refer details given in General terms & conditions)

For bidders already enlisted with AYCL- Chennai Operation, having outstanding amount more than the EMD amount or who have already submitted the EMD against our earlier tenders or those who have security deposit with Andrew Yule may apply for adjustment of the same. The total EMD should be Rs: 20,000/=

Bidders who are MSMED units may apply for exemption from furnishing EMD by making a specific request in writing and enclosing the necessary document in support of the same.

Bidders whose turnover is more than Rs: 50 crores may apply for exemption from furnishing EMD by making a specific request in writing and enclosing the necessary document in support of the same

If reason for non-submission of EMD or adjustment against the outstanding balance for EMD is not mentioned in Techno-commercial bid of tender, the tender will be rejected.

#### **2. THE RIGHTS OF THE COMPANY**

Bidders who have quote other payment terms & condition having financial implication will be loaded as per Andrew Yule's norms.

We reserve the right to accept or reject any or all the tenders or to waive any informality, minor deviation or omission without assigning any reasons whatsoever.

Our Bank details for making RTGS payment.

<b>Bank Name and Address</b>	<b>ALLAHBAD BANK CHENNAI ADYAR BRANCH 19,1<sup>ST</sup> STREET, PADMANABHA NAGAR CHENNAI 600 020</b>
<b>IFSC Code</b>	<b>ALLA0211103</b>
<b>Account No</b>	<b>20276303182</b>
<b>Account Name</b>	<b>ANDREW YULE &amp; COMPANY LIMITED</b>

## **TENDER EVALUATION**

Tenderers who have not met the bid qualification and those bidders who have not enclosed the EMD as per tender specification will be rejected.

While, the bid qualification requirements are the minimum basic requirements to get the Techno Commercial bids accepted, the capability of the bidder will be assessed by Andrew Yule and based on the assessment, the Techno Commercial bid will be accepted and Andrew Yule assessment in this regard will be final

## **SECURITY DEPOSIT:**

The successful bidder shall furnish a security deposit of Rs. 50,000/- (Rupees Fifty Thousand only) towards performance of this contract. The EMD paid by the successful bidder will be converted into SECURITY DEPOSIT. For the balance amount, the successful bidder shall deposit Security Deposit by a crossed DD or in the form of Bank Guarantee. If the contract is not performed as per the terms and conditions, then the Security Deposit will be forfeited.

The tenderer whose tender is accepted should commence the work with effect from the date as notified by the company. If he fails to do within the stipulated time, the Earnest Money deposited by him will be forfeited.

## **ARBITRATION**

If any dispute arises between the company and the contractor, as to the terms and conditions of the agreement or method of compliance thereof, the procedure as laid down in Indian Arbitration & Consolidation Act 1996 will be adhered to.

## **FORCE MAJEURE**

In case of strike, accident, natural calamity, acts of god and other unforeseen contingencies causing stoppage of production at Andrew Yule Factory, Andrew Yule reserves the right to cancel and/or modify this contract without liability for compensation and/or claim of any description.

## Annexure-IV

### TECHNO-COMMERCIAL TERMS FOR PROVIDING UNSKILLED LABOURS

( **To be filled online in MSTC portal**).

SL NO	TERMS & CONDITIONS	VENDOR RESPONSE
1	<p><b>REQUIREMENT</b>  <i>E-Tender offers are invited for Entering into Contract for Providing Unskilled Laboursto our Chennai operation and details given below,</i></p> <p><b>1) AGE:</b> Between 20yrs. &amp; 40 yrs. of agewith good physique.  <b>2) SHIFT TIMINGS:</b>  a) I Shift 6 A.M. to 2 P.M.  No. of persons required - 4 Persons  b) II Shift 2 P.M. to 10 P.M.  No. of persons required - 4 Persons  c) General shift 9 P.M. to 5.30 P.M.  No. of persons required - 11 Persons  (Including 1 person of Scavenger)</p> <p>* The requirement of unskilled laboureres may vary subject to requirement of Andrew Yule &amp; Co. Ltd., Electrical Division, Chennai Operation.  ** However, The management reserves the right to change the shift timings at any time during the pendency of the contract.</p>	AGREE
2	The contract will be for a period of 12 months from the date contract order, with the provision to extend by one more year based on mutual agreement.	AGREE
3	Validity period of the offer: Your offer should be valid for acceptance for a minimum period of 90 days from the date of tender opening.	AGREE
4	The bidding firm should strictly adhere to the provisions of the Industrial Disputes (Amendment) Act 2010 (No.24 of 2010); the appropriate Government being Central Government eff. 15.09.2010.	AGREE
5	The contractor shall comply with all the provisions as required under the appropriate acts of Government and also statutory requirements as applicable.	AGREE
6	The Contractor shall not appoint any sub-contractor or sublet or assign or transfer any of his rights under the agreement to other persons. In the event of any such transfer or assignment, the agreement shall, at the option of company, stand terminated and security deposit deposited by the contractor will be forfeited.	AGREE

7	Income-Tax as applicable will be deducted from the wage/ salary bills payable.	AGREE
8	Payment will be made on monthly basis after receipt of pre-receipted invoice along with proof (challan copy) of ESI & PF contribution paid and with attendance particulars duly certified by the personnel department. Subject to this compliance, only monthly payment shall be released. The monthly payment for a particular month will be made by overlapping the payment by one month. For example, November 2017 payment will be made by 10 <sup>th</sup> January 2018.	AGREE
9	The company reserves the right to terminate the contract by giving one month notice without assigning any reason thereof.	AGREE
10	The tenderer shall own the responsibility for the behavior of their employee and any loss on account of misdeeds of your employee, shall be fully compensates by bidder.	AGREE
11	The company shall not be responsible for bidder lapses and failures with regard to compliance of statutory provisions with respect of contract labours deployed by bidder. The bidder will be totally responsible for this aspect and bidder shall indemnify the company of any consequential loss.	AGREE
12	The necessary supervision and control of contract employee will be with the bidder as contractor.	AGREE
13	Contract employee shall be well disciplines and bidder shall exercise total control of their work and monitor properly.	AGREE
14	The bidder should have sufficient infrastructure and resources at Chennai to rotate the labor, to strictly ensure that no unskilled laborer provided by the firm continue in our unit a period of six months.	AGREE
15	The salary quoted should be in compliance with minimum wages Act.	AGREE
16	The salary consists of the following, a) Basic + DA as per minimum wages act b) ESI 4.75 % c) EPF 13.15 % d) Bonus Rs:583/= per month e) Service Charge (Lumpsum) The Bidder has to quote their service charge in the price bid.	AGREE
17	Any increase in minimum wages & Other statutory payments only allowed. Service Charge will remain firm during currency of the contract.	AGREE
18	Advance information will be given in writing to the contractor about the daily requirement of unskilled labours. The contractor shall provide the required number of workmenevery day. Whenever there are less unskilled labours than the required strength, the company shall employ personnel at the risk and cost of the contractor.	AGREE

	<p>The necessary supervision and control of workmen will be with the contractor.</p> <p>Any amount which becomes due to the company on account of the above shall be settled either by way of direct payment of such amount through cheque to the company by the contractor or recovery from the bill/s due to the contractor or Bank guarantee. The contractor should not stop supply of any workman abruptly; the contractor before change of any workman should give at least a minimum notice of one week. This is important from the point of view of continuity of work.</p>	
19	<p><b>ARBITRATION</b></p> <p>If any dispute arises between the company and the contractor, as to the terms and conditions of the agreement or method of compliance thereof, the procedure as laid down in Indian Arbitration &amp; Consolidation Act 1996 will be adhered.</p>	AGREE
20	<p><b>FORCE MAJEURE</b></p> <p>In case of strike, accident, natural calamity, acts of god and other unforeseen contingencies causing stoppage of production at Andrew Yule Factory, Andrew Yule reserves the right to cancel and/or modify this contract without liability for compensation and/or claim of any description</p>	AGREE
21	<p><b>Legal condition:</b> Any contract entered against this tender will be as per the following legal condition-</p> <p>It is recorded that this purchase order / contract / agreement is executed and concluded by and between the parties hereto at premises No.5/346, Old Mahabalipuram Road, Perungudi, Chennai 600 096 and in the event any dispute arises out of this agreement between the parties only the appropriate Civil Court in the City of Kolkata shall have the exclusive jurisdiction to entertain, try and determine the said proceedings in exclusion of all other courts.</p>	AGREE
22	<p><b>Risk purchase clause:</b> The company reserve the right to impose risk purchase clause as " For delay in execution / supply we shall have every right to do the same through some other agency/s which shall deemed fit and the additional cost of the same (Incidental/Consequential) shall be to your account which with respect to our intimation or observation whatsoever.</p>	AGREE
23	<p><b>SECURITY DEPOSIT:</b></p> <p>The successful bidder shall furnish a security deposit of Rs. 50,000/- (Rupees Fifty Thousand only) towards performance of this contract. The EMD paid by the successful bidder will be converted into SECURITY DEPOSIT. For the balance amount, the successful bidder shall deposit Security Deposit by a crossed DD or in the form of Bank Guarantee. If the contract is not performed as per the terms and conditions, then the Security Deposit will be forfeited.</p> <p>The tenderer whose tender is accepted should commence the work with effect from the date as notified by the company. If he fails to do within the stipulated time, the Earnest Money deposited by him will be forfeited.</p>	AGREE
24	<p>The contractor should ensure submission of periodic returns as required under Contractor Labour (R &amp; A) Act, 1970, with respect to Industrial disputes (Amendment) Act 2010 (No 24 of 2010), the appropriate Government being Central Government eff.</p>	AGREE

	15.09.2010, Employees' Provident Fund & Miscellaneous Provisions Act, 1952, ESI Act, 1948 etc. and copy of each of the return submitted should be made available to Principal Employer and enforcement officer under each statutory Act.	
25	The firm should have valid ESI & PF registration numbers. Copy of allocation letter and copy of latest remitted challan shall be uploaded.	Remarks Field
26	The tenderer should have minimum continuous experience of 3 (Three years in providing unskilled labourers for material handling, loading/unloading of materials and House keeping in a reputed manufacturing unit of medium size or above (proof for having continuous service of minimum 3 years to be enclosed). The tenderer should have a minimum 3 (three) running contracts in a reputed manufacturing industry of medium size at the time of tendering; the name and addresses of the clients are to be furnished. The tenderer should have strength of not less than 150 laborers, at Chennai at the time of tendering. <b>(Proof to be upload)</b>	Remarks Field
27	The bidder should have a minimum turnover of Rs: 50 lacs per annum for the three financial years. The bidder should submit Audited Balance Sheet & P&L Account for three financial years (2013-14, 2014-15 and 2015-16) <b>(Proof to be upload)</b>	Remarks Field
28	The bidding firm should have registered the firm under relevant law – proof of registration (certificate of incorporation/Firm registration Certificate to be enclosed; for partnership firm certificate copy of registered partnership deed) <b>Proof to be upload</b>	Remarks Field
29	The bidder shall submit the residential addresses of his personnel proposed to be deployed by him within one week from the date of award of contract. Further the bidder should ensure that the personnel deployed by him have undergone police verification of their antecedents	Agree
30	EMD : Rs. 20,000/= <b>UP LOADED</b> Bidders may request for exemption from submitting EMD (Refer details given in General terms & conditions)	Remarks Field
31	Tender fee Rs: 200 /= should be paid by way of RGTS/ NEFT Bidders participating in the tender should upload the UTR details towards cost of tender document.	Remark field
32	GST registration certificate (Copy of proof to be upload)	Remark field



**PRICE FORMAT FOR PROVIDING UNSKILLED LABOUR**

SI.NO	DESCRIPTION	SERVICE CHARGES PER MONTH(Rs)	GST (%)	LANDED COST
		A	B	A
1	SERVICE CHARGE FOR PROVIDING UNSKILLED LABOUR (Other than scavenger)			
2	SERVICE CHARGE FOR PROVIDING SCAVENGER			